WHEREAS Novel Corona Virus Disease -2019 (COVID-19) is a fast spreading respiratory disease all over the world and Community is at increasing risk of infection of the disease as some cases with travel history abroad has been reported in other states. The Ministry of Home Affairs, Government of India, keeping in view the spread of COVID-19 Virus in India and the declaration of COVID-19 as pandemic by the World Health Organisation (WHO), by way of a special one time dispensation, has decided to treat it is as a notified disaster for the purpose of providing assistance under SDRF.

AND WHEREAS, the U.T., of Puducherry is taking all possible preventive measures to prevent the possible outbreak of COVID-19.

AND WHEREAS, all the industries /organisations in the U.T., of Puducherry shall:

- Create awareness among all the labourers regarding the symptoms of Coronavirus
- Pamphlets, posters, banners in this may be provided / displayed
- Employees with possible symptoms may be granted leave
- They may be advised to follow self-imposed home quarantine
- The management may refer such cases to the nearest Hospitals
- Motivate the employees to follow good hygiene practices and proper hand washing techniques
- Sanitizer and liquid soap may be provided
- Mass gatherings in places like parking, canteen etc, should be avoided
- practice of deputing the Officials /workers outside Puducherry may be avoided
- similarly, visit of officials from other states, to industries located in Puducherry may be avoided
- wherever possible, “work from home” concept may be adopted
- All functions and events in the industries may be cancelled
- Biometric attendance shall be cancelled.
NOW THEREFORE in exercise of the powers conferred under Section 30(2)(v) of the Disaster Management Act, 2005, the undersigned hereby directs the Departments /Offices and Officers concerned to adhere to the instructions issued in this Order and enforce it wherever required and also to take such other measures for the prevention and mitigation of disease nCOVID-19. This Order shall come into force with immediate effect and continue till it is rescinded.

To

The Labour Commissioner, Puducherry.

Copy to:

1. The OSD to H.E.L.G., Puducherry.
2. The PS to the Chief Secretary – cum – Chairman(SEC), Puducherry.
3. The Secretary to Chief Minister, Puducherry.
4. The District Collector, Karaikal.
5. The P.S., to all Ministers, Puducherry.
6. The P.S. to all Ministers, Puducherry.
7. The Regional Administrator, Mahe/Yanam.